

CASS COUNTY, INDIANA

Highlights



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Cass County, IN Highlights

Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana’s 92 counties, eleven Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.

Don’t hesitate to contact [Deani Purvis \(765-459-0571 x3036\)](mailto:Deani.Purvis@cascountygov.org) if you need further information about your area.



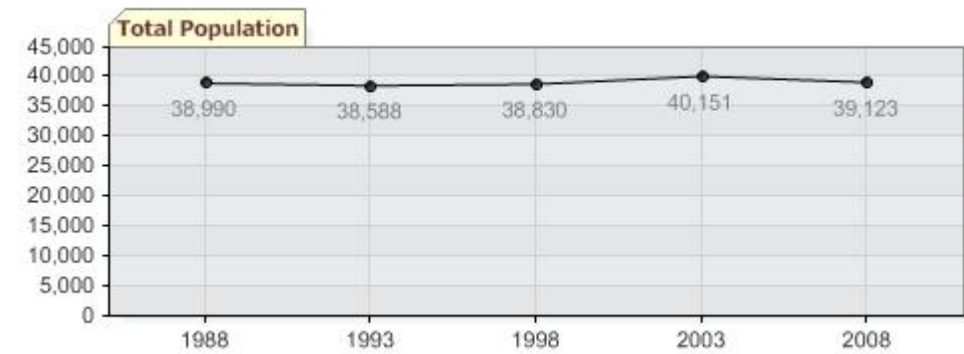
Location

Cass County is located in North Central Indiana. The county is bordered on the south by Carroll and Howard Counties. Miami borders Cass on the east, Fulton is to the north, and White to the west. Cass County is one of the 12 counties located in the area designated by the State of Indiana as Indiana Economic Growth Region 4.

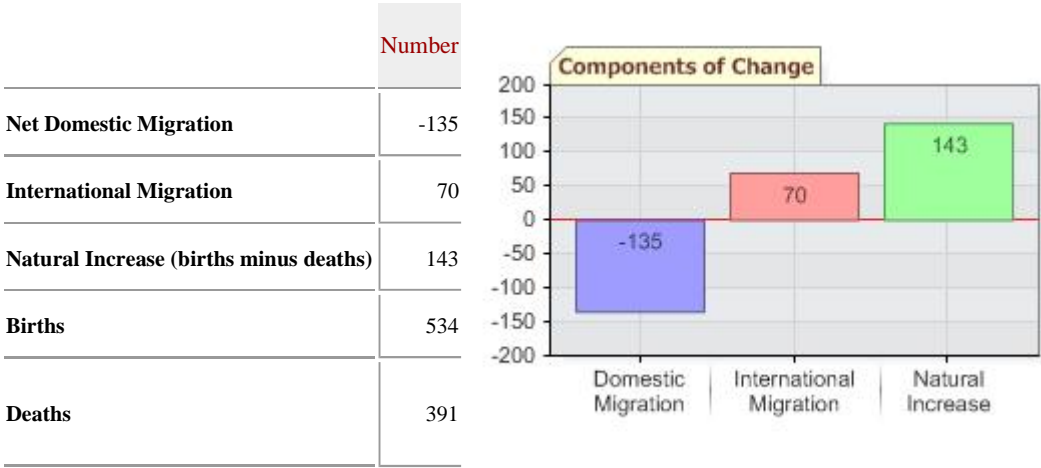
Population

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

Population Over Time					
	1988	1993	1998	2003	2008
Total Population	38,990	38,588	38,830	40,151	39,123
Change Since 1988		-402	-160	1,161	133
Pct. Change Since 1988		-1.0%	-0.4%	3.0%	0.3%



Components of Population Change 2007 to 2008

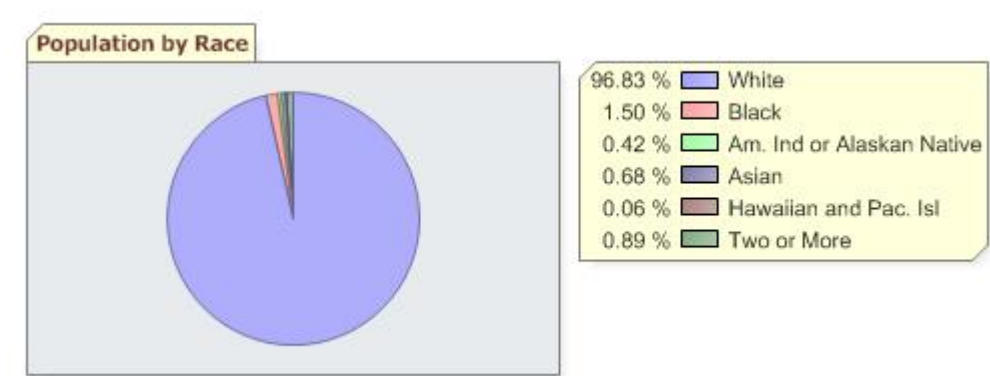


Population Estimates by Age in 2007

	Number	Pct. Dist
Preschool	2,690	6.9%
School Age	7,125	18.3%
College Age	2,859	7.3%
Young Adult	10,286	26.3%
Older Adult	10,527	27.0%
Older (65 plus)	5,706	14.6%

Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	165	0.4%
Asian Alone	266	0.7%
Black Alone	587	1.5%
Native Hawaiian and Other Pac. Isl. Alone	24	0.1%
White Alone	37,803	96.8%
Two or More Race Groups	348	0.9%



Hispanic or Latino

Non-Hispanic or Latino	34,994	89.6%
Hispanic or Latino	4,199	10.8%

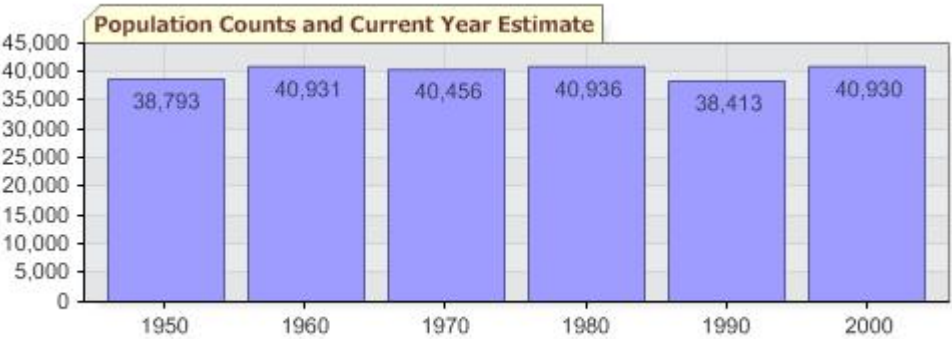
Households in 2000

	Number	Pct. Dist
Total Households	15,715	100.0%
Family Households	10,928	69.5%
Married with Children	3,729	23.7%
Married without Children	5,062	32.2%
Single Parents	1,246	7.9%
Other	891	5.7%
Non-family Households	4,787	30.5%
Living Alone	4,069	25.9%
Average Household Size	2.61	
Average Family Household Size	3.75	

Source: US Census Bureau

Population Counts by Decade and Current Year Estimate

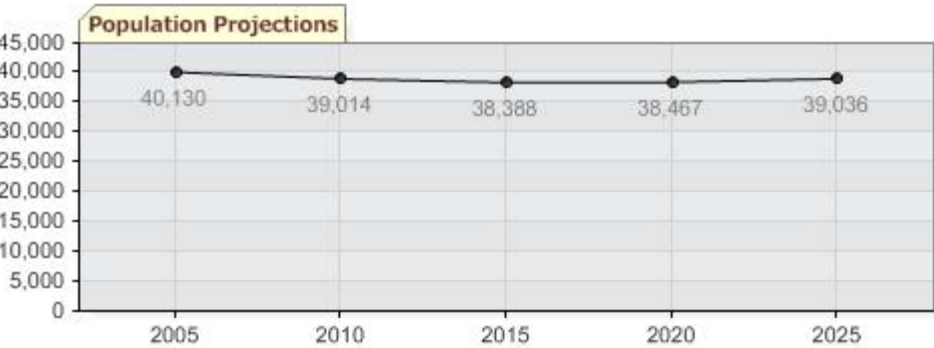
	Population	Numerical Chg.	Pct. Chg.
1950	38,793	NA	NA
1960	40,931	2,138	5.5%
1970	40,456	-475	-1.2%
1980	40,936	480	1.2%
1990	38,413	-2,523	-6.2%
April 2000	40,930	2,517	6.6%
2007	N/A	N/A	N/A



Source: U.S. Census Bureau

Population Projections

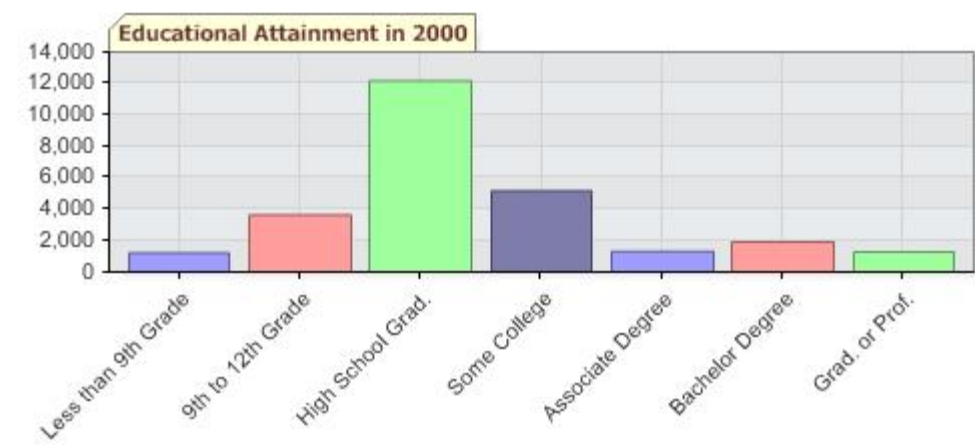
	2005	2010	2015	2020	2025
Population Projections	40,130	39,014	38,388	38,467	39,036
Change Since 2005		-1,116	-1,742	-1,663	-1,094
Pct. Change Since 2005		-2.8%	-4.3%	-4.1%	-2.7%



Education

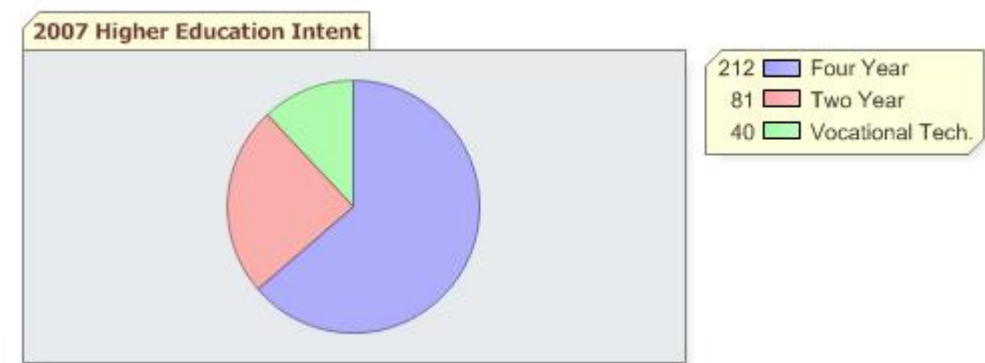
The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

Educational Attainment				
	1970	1980	1990	2000
Total Population 25 and Older	23,539	24,387	25,123	26,747
Less than 9th Grade	5,635	3,046	1,768	1,230
9th to 12th, No Diploma	4,674	4,306	4,289	3,640
High School Graduate (incl. equiv.)	10,427	12,197	11,689	12,170
Some College, No Degree			4,057	5,184
Associate Degree			1,064	1,310
Bachelors Degree			1,245	1,911
Graduate or Professional Degree			1,011	1,302



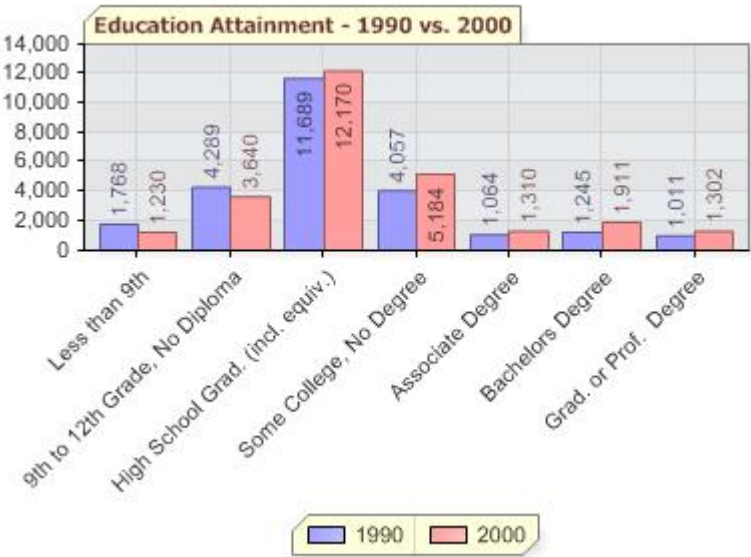
Source: U.S. Census Bureau

High School Graduates Going on to Higher Education				
	2004	2005	2006	2007
Total Graduates	381	402	430	429
Total to Higher Education	306	281	319	333
Four-Year Institution	205	195	209	212
Two-Year Institution	31	30	80	81
Vocational/Tech.	70	56	30	40
Military	24	23	20	20



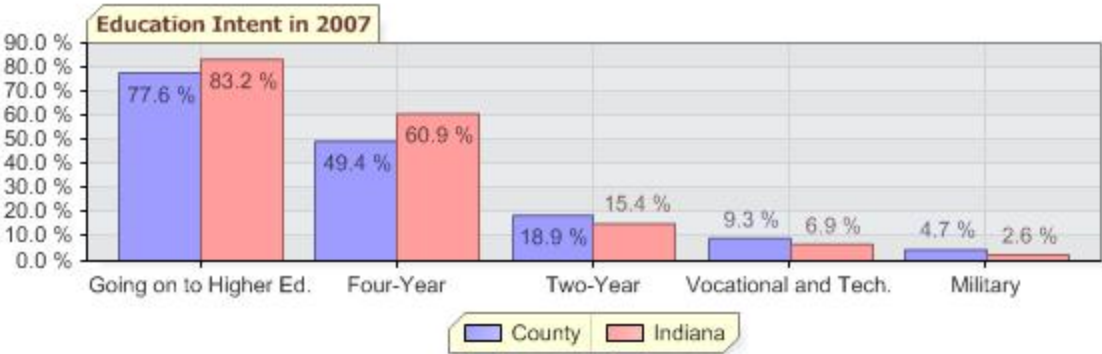
Educational Attainment in 1990 and 2000

	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+
Total Population 25+	25,123	100.0%	26,747	100.0%
Less than 9th Grade	1,768	7.0%	1,230	4.6%
9th to 12th Grade, No Diploma	4,289	17.1%	3,640	13.6%
High School Graduate (incl. equivalency)	11,689	46.5%	12,170	45.5%
Some College, No Degree	4,057	16.1%	5,184	19.4%
Associate Degree	1,064	4.2%	1,310	4.9%
Bachelors Degree	1,245	5.0%	1,911	7.1%
Graduate or Professional Degree	1,011	4.0%	1,302	4.9%



High School Graduates Higher Education Intent

	2007 Pct. Dist.	Indiana Pct. Dist.
Graduates	100.0%	100.0%
Total Going on to Higher Education	77.6%	83.2%
Four-Year Institution	49.4%	60.9%
Two-Year Institution	18.9%	15.4%
Vocational and Tech.	9.3%	6.9%
Military	4.7%	2.6%



Commuting

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

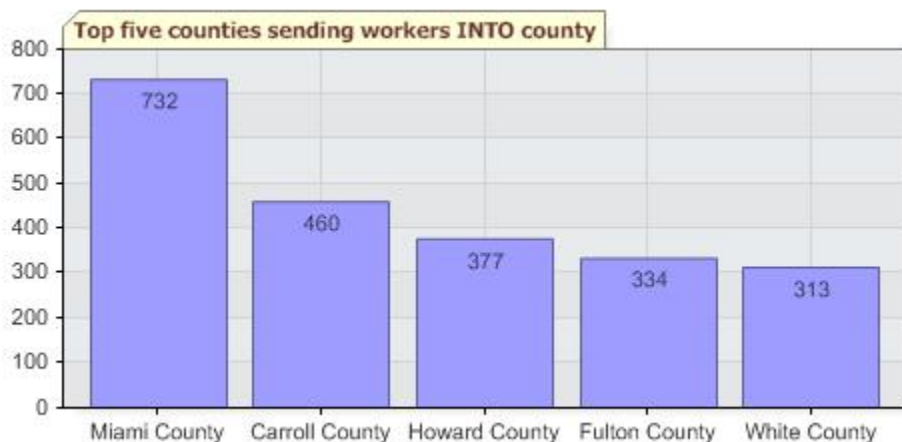
Commuting Data, 2007

	Number
Number of tax filers who live in county and work	26,206
Number of tax filers who work in the county	24,682
Number of tax filers who live in county and work in county	21,725
Number of tax filers who live out of the county and work in county	2,957

Source: Indiana Department of Revenue

Commuting Patterns: Top five counties sending workers INTO county, 2007

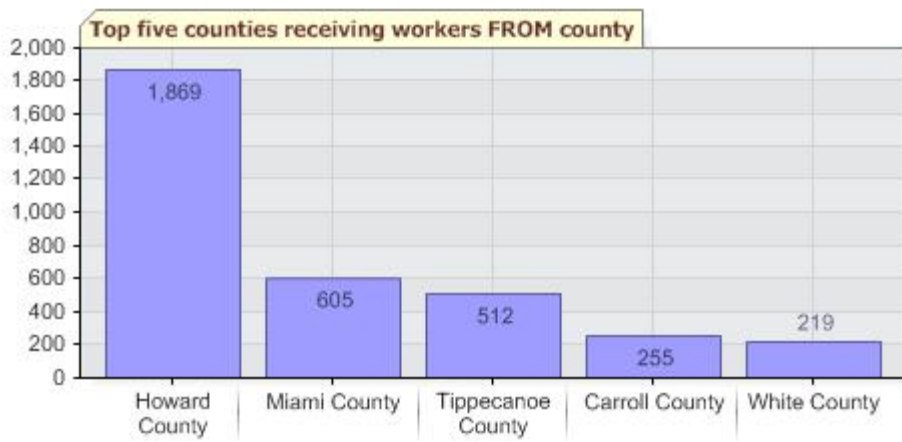
County	Number	Pct. Five County Total
Miami County	732	34.3%
Carroll County	460	21.5%
Howard County	377	17.6%
Fulton County	334	15.6%
White County	313	15.1%



Source: Indiana Department of Revenue

Commuting Patterns: Top five counties receiving workers FROM county, 2007

County	Number	Pct. Five County Total
Howard County	1,869	54.0%
Miami County	605	17.5%
Tippecanoe County	512	14.8%
Carroll County	255	7.4%
White County	219	6.3%



Source: Indiana Department of Revenue

Travel To Work in 2000

	Number	Pct. Dist
Total Workers Age 16 and Over	19,118	100.0%
Travel To Work	18,535	97.0%
Car, Truck, or Van	17,804	93.1%
Traveled Alone	15,530	81.2%
Carpooled	2,274	11.9%
Used Public Transportation	214	1.1%
Motorcycle, Bicycle, Walked, Other	517	2.7%
Worked At Home	583	3.0%
Average Travel Time (Minutes)	20.2	
Average Travel Time using Public Transportation (Minutes)	22.3	

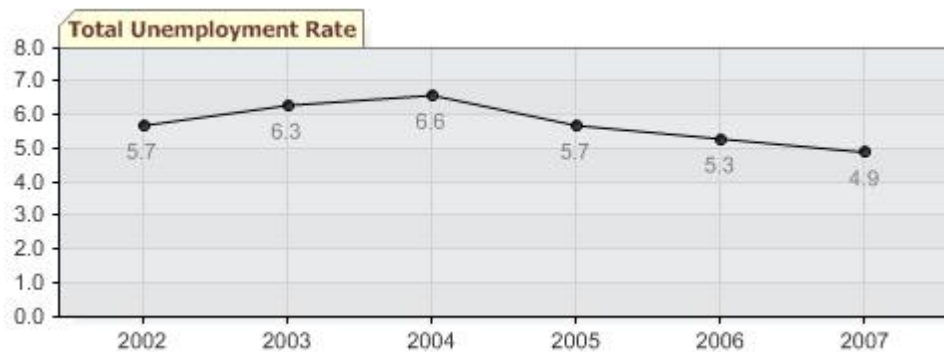
Source: US Census Bureau

Labor Force

An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007

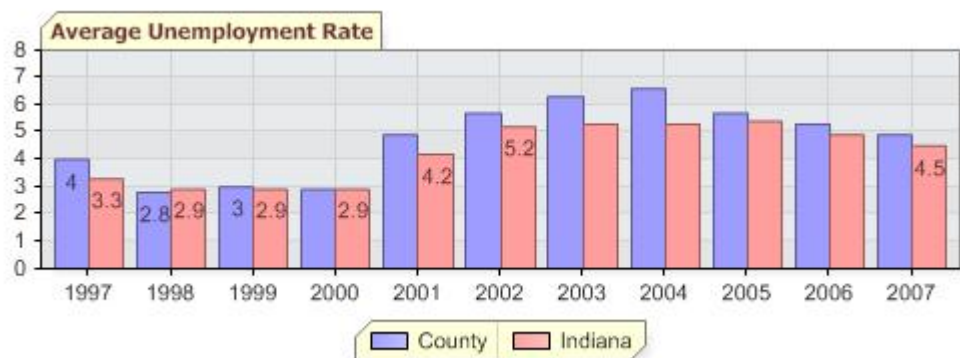
	Number	Pct. Chg. from 2000
Labor Force	18,750	-9.7%
Employed	17,834	-11.5%
Unemployed	916	49.9%
Rate	4.9	69.0%



Source: Bureau of Labor Statistics

Labor Force Estimates

	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	20,019	19,218	801	4.0	3.3
1998	20,193	19,618	575	2.8	2.9
1999	20,235	19,626	609	3.0	2.9
2000	20,771	20,160	611	2.9	2.9
2001	20,550	19,551	999	4.9	4.2
2002	20,558	19,378	1,180	5.7	5.2
2003	19,932	18,682	1,250	6.3	5.3
2004	19,730	18,430	1,300	6.6	5.3
2005	19,241	18,153	1,088	5.7	5.4
2006	18,915	17,904	1,011	5.3	4.9
2007	18,750	17,834	916	4.9	4.5



Source: Bureau of Labor Statistics

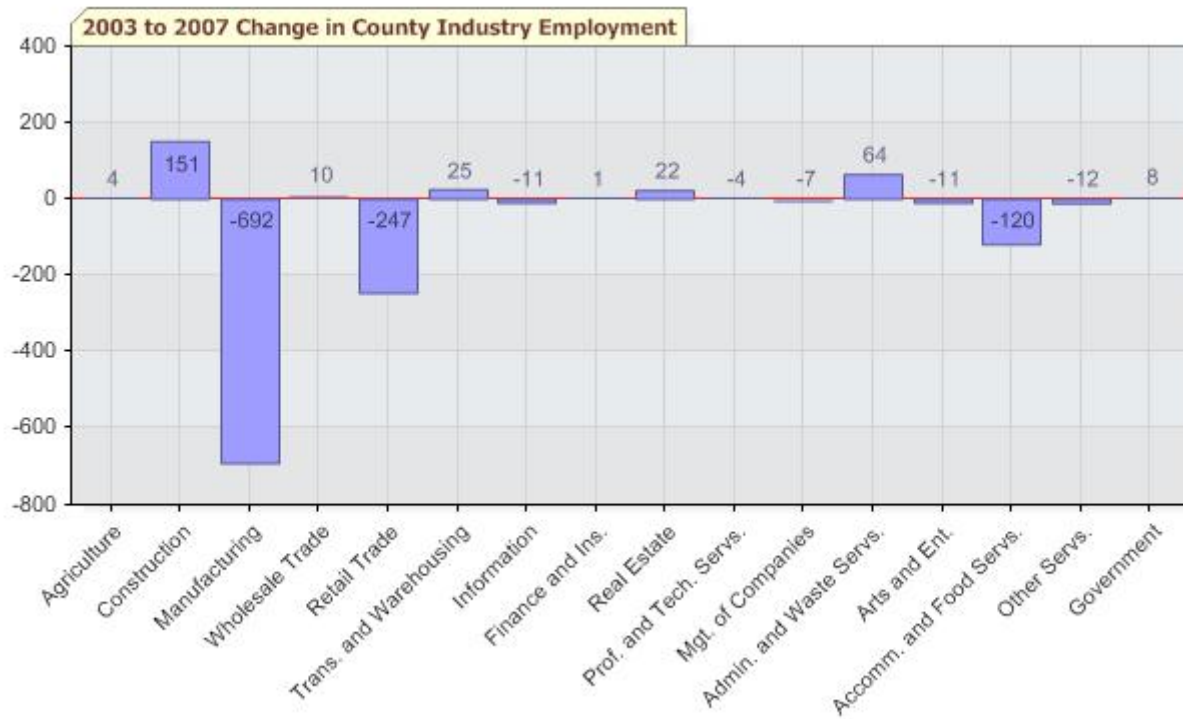
Employment

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
Total Employment	16,250	16,174	15,646	15,365	15,491	-759	-4.67%
Total Private Employment	12,505	12,453	11,949	11,691	11,738	-767	-6.13%
Agriculture, Forestry, Fishing, Hunt	87	92	104	94	91	4	4.60%
Mining	D	D	D	D	D	N/A	N/A

Construction	513	539	535	585	664	151	29.43%
Manufacturing	5,303	5,211	4,919	4,769	4,611	-692	-13.05%
Wholesale Trade	543	536	519	475	553	10	1.84%
Retail Trade	1,818	1,776	1,658	1,592	1,571	-247	-13.59%
Transport. and Warehousing	302	310	323	323	327	25	8.28%
Utilities	D	D	D	D	D	N/A	N/A
Information	110	95	93	94	99	-11	-10.00%
Finance and Insurance	308	292	306	299	309	1	0.32%
Real Estate, Rental, Leasing	63	90	91	92	85	22	34.92%
Professional and Tech. Servs.	198	200	199	195	194	-4	-2.02%
Mgmt. of Companies	124	113	113	115	117	-7	-5.65%
Admin. and Waste Services	447	494	439	491	511	64	14.32%
Educational Services	D	D	48	D	D	N/A	N/A
Health Care and Social Assistance	1,150	1,219	1,226	1,221	1,234	N/A	N/A
Arts, Entertain., and Recreation	36	37	26	28	25	-11	-30.56%
Accommodation and Food Service	1,060	1,024	953	910	940	-120	-11.32%
Other Services	357	335	351	348	345	-12	-3.36%
Federal, State, & Local Govt.	3,745	3,721	3,697	3,674	3,753	8	0.21%

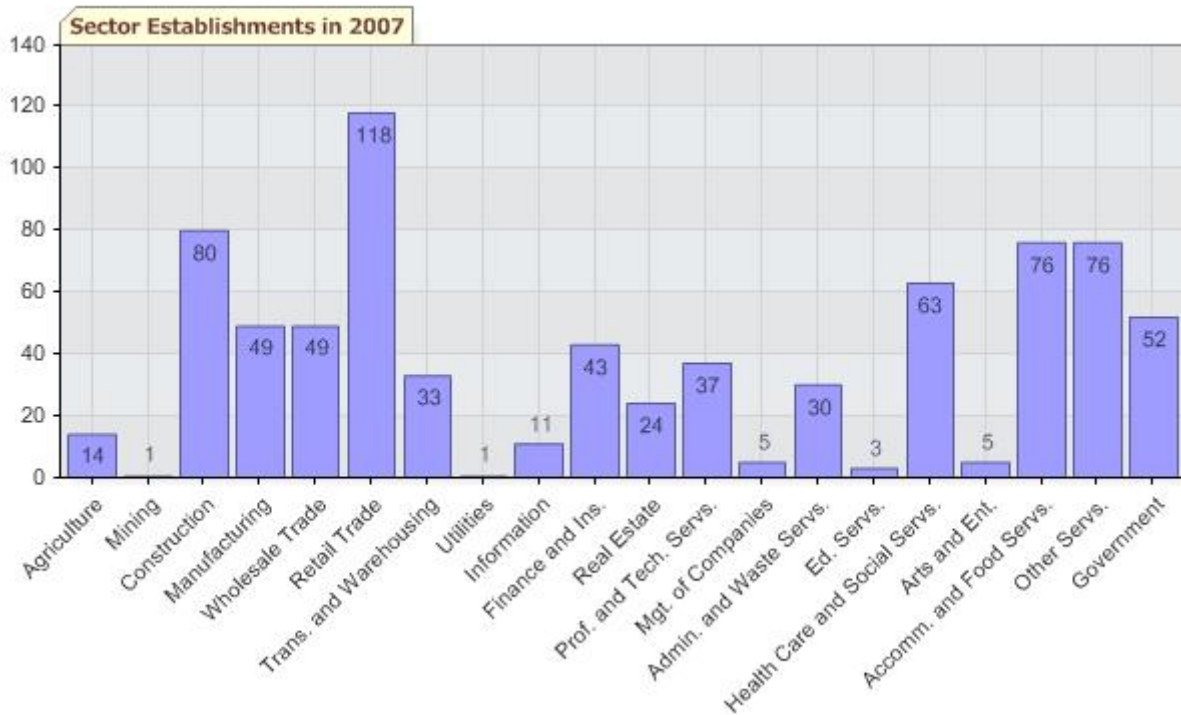


Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Establishments by Sector

	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
Total Establishments	787	779	758	746	767	-20	-2.54%
Total Private Establishments	742	734	712	700	715	-27	-3.64%
Agriculture, Forestry, Fishing, Hunt	14	14	15	15	14	0	0.00%
Mining	D	D	D	D	D	N/A	N/A
Construction	76	75	70	75	80	4	5.26%
Manufacturing	54	56	53	51	49	-5	-9.26%
Wholesale Trade	49	47	46	44	49	0	0.00%
Retail Trade	137	136	132	123	118	-19	-13.87%
Transport. and Warehousing	31	30	29	32	33	2	6.45%
Utilities	D	D	D	D	D	N/A	N/A
Information	7	7	7	9	11	4	57.14%
Finance and Insurance	42	42	42	39	43	1	2.38%
Real Estate, Rental, Leasing	24	25	24	25	24	0	0.00%
Professional and Tech. Servs.	36	37	36	37	37	1	2.78%

Mgmt. of Companies	7	5	5	5	5	-2	-28.57%
Admin. and Waste Services	30	28	27	29	30	0	0.00%
Educational Services	D	D	4	D	D	N/A	N/A
Health Care and Social Assistance	67	66	64	61	63	-4	-5.97%
Arts, Entertain., and Recreation	7	8	7	8	5	-2	-28.57%
Accommodation and Food Service	75	73	69	68	76	1	1.33%
Other Services	81	81	80	75	76	-5	-6.17%
Federal, State, & Local Govt.	45	45	46	46	52	7	15.56%



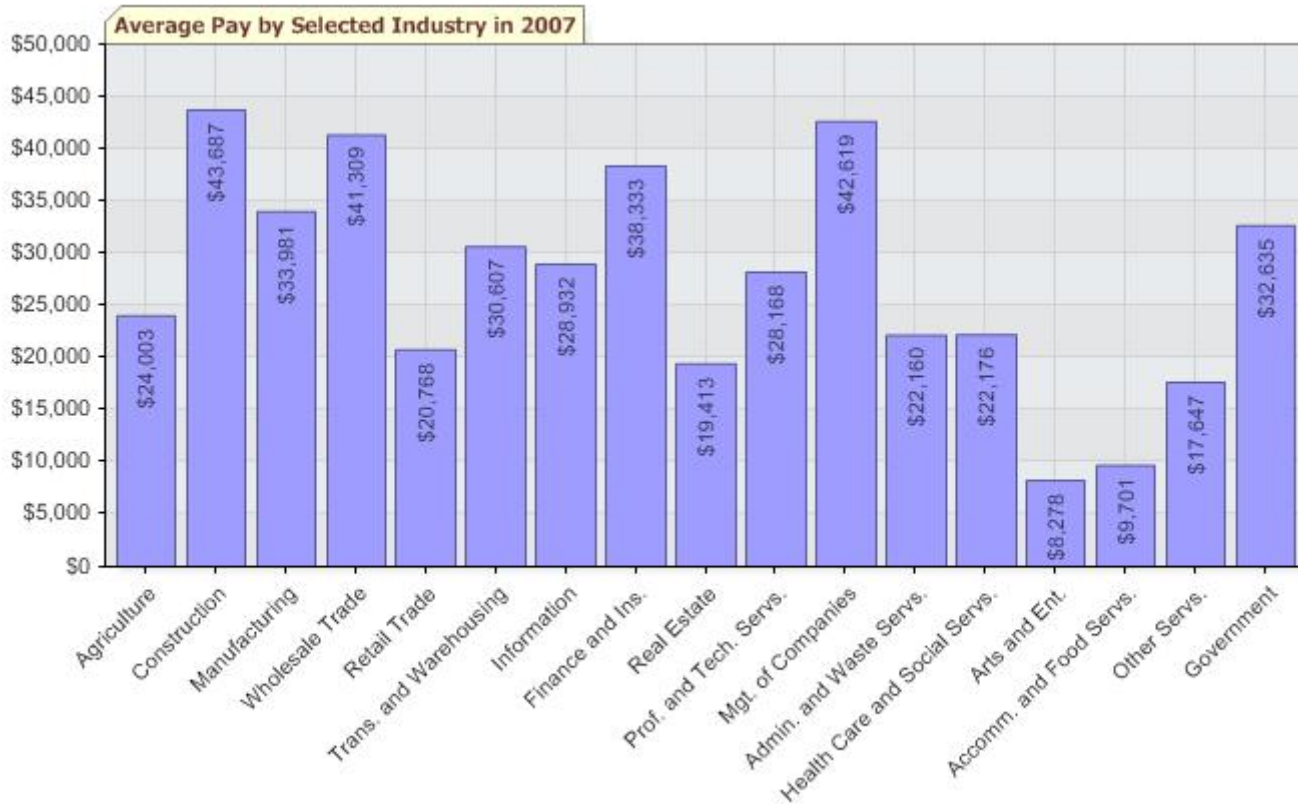
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Earnings and Income

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

Average Annual Earnings by Industry						
	2003	2007	Change 2003-2007	% Change 2003-2007	Indiana 2007	% of State
All Industries	\$27,381	\$29,699	\$2,318	8.5%	\$37,530	79.1%
Ag., For., Fishing, & Hunt.	\$23,911	\$24,003	\$92	0.4%	\$28,008	85.7%
Mining	D	D	N/A	N/A	\$57,315	N/A
Construction	\$37,337	\$43,687	\$6,350	17.0%	\$44,754	97.6%
Manufacturing	\$32,846	\$33,981	\$1,135	3.5%	\$51,148	66.4%
Wholesale Trade	\$32,536	\$41,309	\$8,773	27.0%	\$51,432	80.3%
Retail Trade	\$20,360	\$20,768	\$408	2.0%	\$22,581	92.0%
Trans. & Warehousing	\$27,477	\$30,607	\$3,129	11.4%	\$38,012	80.5%
Utilities	D	D	N/A	N/A	\$68,267	N/A
Information	\$27,527	\$28,932	\$1,405	5.1%	\$46,311	62.5%
Finance & Insurance	\$34,002	\$38,333	\$4,331	12.7%	\$52,649	72.8%
Real Est., Rent., Leasing	\$17,907	\$19,413	\$1,507	8.4%	\$32,614	59.5%
Prof. & Tech. Svcs.	\$22,800	\$28,168	\$5,368	23.5%	\$51,451	54.7%
Mgt. of Companies	\$35,144	\$42,619	\$7,475	21.3%	\$72,682	58.6%

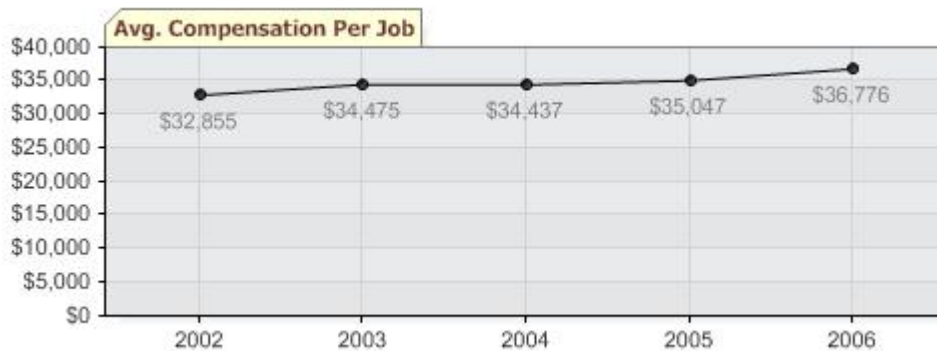
Admin. & Waste Svcs.	\$21,749	\$22,160	\$412	1.9%	\$24,934	88.9%
Education Svcs.	D	D	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$23,056	\$22,176	-\$879	-3.8%	\$37,706	58.8%
Arts, Ent. & Rec.	\$10,502	\$8,278	-\$2,224	-21.2%	\$29,251	28.3%
Accom. & Food Svcs.	\$9,149	\$9,701	\$552	6.0%	\$12,442	78.0%
Other Svcs.	\$15,829	\$17,647	\$1,818	11.5%	\$24,862	71.0%
Fed.l, State & Local Govt.	\$28,600	\$32,635	\$4,035	14.1%	\$37,054	88.1%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Average Compensation Per Job Over Time

	2002	2003	2004	2005	2006
Avg. Compensation per Job	\$32,855	\$34,475	\$34,437	\$35,047	\$36,776
Change Since 2002		\$1,620	\$1,582	\$2,192	\$3,921
Pct. Change Since 2002		4.9%	4.8%	6.7%	11.9%

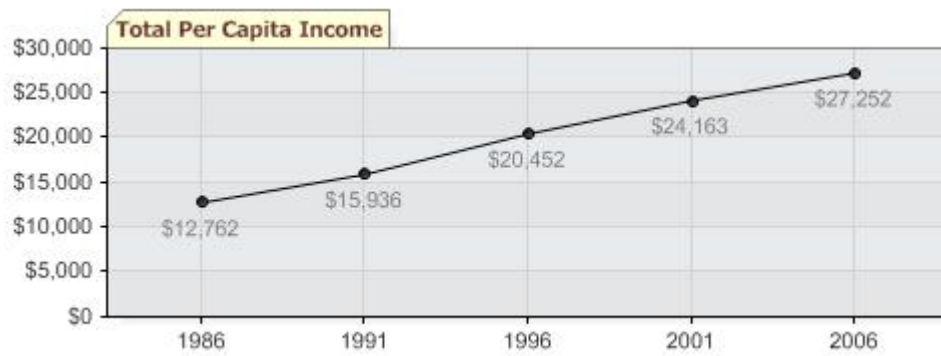


Source: Bureau of Economic Analysis

Per Capita Income Over Time

	1986	1991	1996	2001	2006
Total Per Capita Income	\$12,762	\$15,936	\$20,452	\$24,163	\$27,252

Change Since 1986		\$3,174	\$7,690	\$11,401	\$14,490
Pct. Change Since 1986		24.9%	60.3%	89.3%	113.5%



Source: Bureau of Economic Analysis

Income & Wage

	Number
Median family income in 2007 (ACS)	N/A
Median household income in 2007 (ACS)	N/A
Average Wage Per Job in 2007 (BLS)	\$29,698
Wage Growth since 1997 (BLS)	28.9%

Source: US Census Bureau & Bureau of Labor Statistics

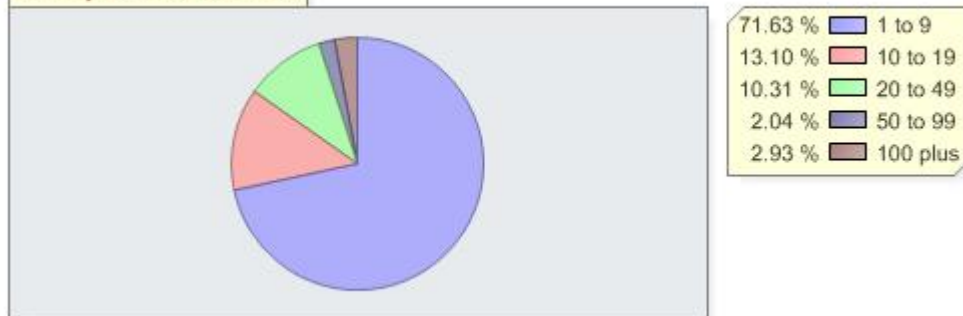
Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

County Business Patterns, 2006

	Establishments	Number Chg. 01 to 06	Pct.Chg. 01 to 06	Pct. of Total
1-9 employees	563	-46	-7.6%	71.6%
10-19 employees	103	-5	-4.6%	13.1%
20-49 employees	81	3	3.8%	10.3%
50-99 employees	16	-8	-33.3%	2.0%
100 plus employees	23	0	0.0%	2.9%
TOTAL	786	-56	-6.7%	100.0%

County Business Patterns

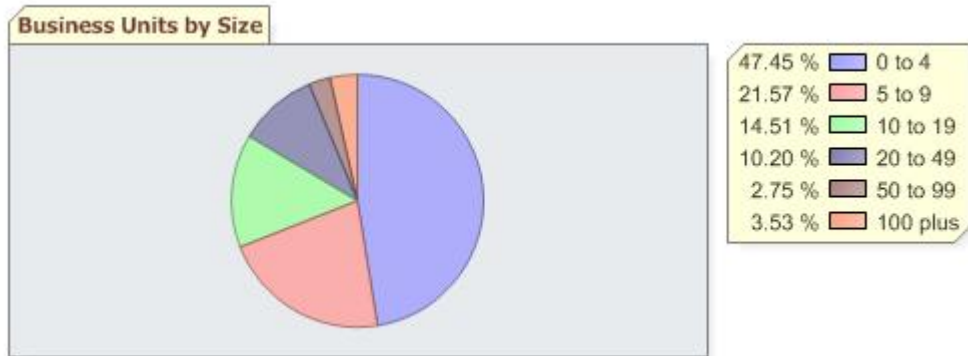


Source: U.S. Census Bureau

Firms by Size, 2008:3

Number of Business

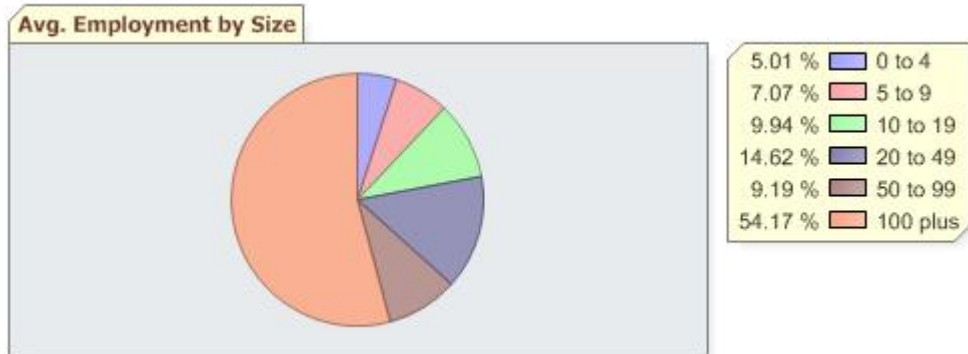
	Units, 2008:2	Pct. of Total
0 to 4 employees	363	47.5%
5 to 9 employees	165	21.6%
10 to 19 employees	111	14.5%
20 to 49 employees	78	10.2%
50 to 99 employees	21	2.7%
100 plus employees	27	3.5%
TOTAL	765	100.0%



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

Avg. Employment by Business Unit Size, 2008:3

	Avg. Employment, 2008:2	Pct. of Total
0 to 4 employees	772	5.0%
5 to 9 employees	1,088	7.1%
10 to 19 employees	1,530	9.9%
20 to 49 employees	2,251	14.6%
50 to 99 employees	1,414	9.2%
100 plus employees	8,339	54.2%
TOTAL	15,394	100.0%



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.